

HEALTH & SAFETY POLICY



Bright Green Plastics is committed to an incident free workplace where safety is the top priority. Management and employees will ensure a safe and healthy workplace through a commitment to our company value of respect. Bright Green Plastics Management Team will develop and maintain safe work practices and procedures to guide our operations. This includes ensuring that employees receive appropriate education and training necessary to carry out their work in a safe and efficient manner. Employees will actively participate in health and safety initiatives and challenge operating principles they believe can be improved.

Safety is everyone's responsibility. It rests with all levels of management and with each employee. All laws and regulations pertaining to Health and Safety must be strictly adhered to.

Activities that support this policy are:

- Making safety a condition of employment.
- Annual reviewing of health and safety programs.
- Communicating health and safety responsibilities.
- Identifying workplace hazards and take timely corrective action.
- Integrating health and safety into all business planning and decision making.
- Recognizing employees for their contributions to a healthy and safe workplace

It shall be the responsibility of senior management to ensure:

- That adequate standards, policies, procedures and work practices are established and maintained.
- Maintenance of buildings and equipment to provide a safe working environment.
- And that their managers, supervisors and employees are instructed and trained in safe working practices.
- Operating effective senior management health and safety committees.

It shall be the responsibility of managers and supervisors to:

- Ensure that employees are instructed and trained in safe working practices to ensure compliance with applicable regulations and established Bright Green policies and procedures.
- Take appropriate action and report to senior management any real or potential safety or health hazards.
- Conduct safety meetings, incident investigations and regular safety inspections.

It shall be the responsibility of every employee:

- To carry on the responsibility and actions of safe work rules, regulations and Bright Green policies and procedures.
- To eliminate all incidents in the workplace by identifying any real or potential health or safety hazards while taking appropriate actions.
- To take responsibility and work in a wise and safe manner to avoid risk to themselves and others.

Signed  General Manager Date 13/3/2020

On behalf of the Company Bright Green Plastics